

# Environmental Policy

**We believe that business success must go hand in hand with care for our planet. We take responsibility for the environmental impact of our activities and strive to reduce it in a structural and measurable way. Our environmental policy is based on the principle of continuous improvement and aligns with international sustainability frameworks and standards. We are committed to a future-proof way of producing, transporting, and collaborating — with respect for people, the environment, and natural resources.**

## 1. Responsible Use of Energy and Resources

We apply the principle: “use only what is necessary.”

In practice, this means:

- Efficient use of water, energy, and materials across all business processes
- Investments in renewable energy and energy-efficient technologies
- Promoting circular material use, such as recycled packaging and reusable containers

## 2. Prevention of Pollution, Waste, and Emissions

We design our processes to prevent pollution rather than repair its consequences. Our commitment includes:

- Reducing CO<sub>2</sub> emissions and other pollutants through cleaner transport and optimized logistics
- Minimizing waste streams and maximizing reuse or recycling
- Proper and safe processing of residual materials in accordance with applicable environmental laws and standards

## 3. Sustainable Procurement and Production

Our sustainability ambitions begin at the source. We therefore consciously select suppliers and materials that contribute to a responsible value chain. This means:

- Preference for sustainable, certified, or locally sourced materials
- Environmentally responsible production processes and safe working conditions
- Reducing the ecological footprint at every stage: from procurement to the final product

## 4. Innovation as a Driving Force

Environmental progress often results from thinking differently and embracing innovation. Therefore:

- We remain open to new technologies, processes, and product developments that create environmental benefits
- We encourage internal ideas and initiatives that contribute to sustainability
- We collaborate with partners on pilot projects and circular solutions

## 5. Collaboration and Transparency

Environmental performance improves through collaboration. We:

- Engage actively with customers, suppliers, and other value chain partners regarding environmental objectives
- Share our ambitions, results, and challenges transparently
- Focus on long-term relationships based on mutual trust and sustainable growth

## From Policy to Practice

Our environmental policy is a living document that evolves with our organization, insights, and ambitions. By continuously measuring, evaluating, and improving, we ensure that sustainability is not merely a promise — but a tangible and achievable part of our daily operations.

